F. Financial Planning and Management

Description
CARF-accredited organizations strive to be financially responsible and solvent, conducting fiscal management in a manner that supports their mission, values, and annual performance objectives. Fiscal practices adhere to established accounting principles and business practices. Fiscal management covers daily operational cost management and incorporates plans for long-term solvency.

1.F. The organization’s financial planning and management activities are designed to meet:
   a. Established outcomes for the persons served.
   b. Organizational performance objectives.

Examples
Strategic planning and financial planning are integrated to ensure that initiatives or changes in programs are adequately funded or supported to maximize success.

1.a. This may tie to Section 1.M. Performance Measurement and Management. See Standard 1.M.6. related to service performance indicators such as efficiency, effectiveness, access, and satisfaction.

1.b. The organization’s performance objectives may include, but are not limited to areas of potential financial risk such as reductions in funding or new regulations that might impact services or expand the population to be served. This may tie to Standard 1.M.3. related to setting and measuring performance indicators for business function improvement.

1.F. 2. Budgets are prepared:
   a. Prior to the start of the fiscal year.
   b. That:
      (1) Include:
         (a) Reasonable projections of:
             (i) Revenues.
             (ii) Expenses.
             (iii) Capital expenditures.
         (b) Input from various stakeholders, as required.
         (c) Comparison to historical performance.
         (d) Consideration of necessary cash flow.
         (e) Consideration of external environment information.
      (2) Are disseminated, as appropriate, to:
         (a) Personnel.
         (b) Other stakeholders.
      (3) Are:
         (a) Written.
         (b) Approved by the identified authority.

Examples
The annual budget can reflect projected income and expenses. Input from professional and administrative personnel in budget development may demonstrate the organization’s intent to anticipate its fiscal needs.

Input from persons served can be gathered by a variety of means. For example:
- Formal meetings to discuss the budget.
- Informally, via ongoing conversations with staff.
- Through participation on the board or advisory groups.

2.b.(3)(b) Approval of the budget could be conducted by an owner, executive leadership, governing board, or other authority. If an organization is dependent on funding from an external entity’s budget which has not been finalized prior to the beginning of the fiscal year,
an organization may adopt a provisional budget until the final budget is approved for the year.

1.F. 3. Actual financial results are:
   a. Compared to budget.
   b. Reported, as appropriate, to:
      (1) Personnel.
      (2) Persons served.
      (3) Other stakeholders.
   c. Reviewed at least monthly.

Examples
3.c. The monthly review of actual financial results may be conducted by program management, finance staff, or the governing board.

1.F. 4. The organization identifies and reviews, at a minimum:
   a. Revenues.
   b. Expenses.
   c. Internal:
      (1) Financial trends.
      (2) Financial challenges.
      (3) Financial opportunities.
      (4) Management information.
   d. External:
      (1) Financial trends.
      (2) Financial challenges.
      (3) Financial opportunities.
      (4) Industry trends.
   e. Financial solvency, with the development of remediation plans if appropriate.

Examples
External events that have a financial impact on the organization can include items such as:
- Changes in reimbursement rates.
- Competition in the marketplace.
- Changes in consumer preferences.
- Interest rates and the availability of financing.
- Regulatory and legislative changes.

Management information can include items such as:
- Amount of time it takes to sell or lease a vacant unit.
- Percentage of private pay versus Medicare/Medicaid or pay from other public funds.

An organization might benefit from knowing how sensitive it is to a variety of issues and how much of a drop in certain areas of revenue can occur before it begins to lose cash, possibly leading to a default on debt repayment. For example, how low can persons served census from a certain payer source become before the decline causes the organization stress in cash flow or with meeting the terms of debt.

An organization might develop a remediation plan to determine underlying causes of the decline in number of persons served through a variety of means, which might include re-assessing the performance of the liaisons to referring hospitals, community-based providers, and referring physicians; conducting a survey of past persons served; or conducting a competitive analysis to determine if the census decline is widespread or only at one organization.

A remediation plan could identify strategies to increase the number of persons served through strategies such as advertising and/or senior management meetings with referring hospitals, physicians, or other referral sources to ensure that they are informed about the services offered by the organization.

An organization can demonstrate that consideration of these items occurs through meeting minutes or other type of document.

4.c. Key metrics can include census and utilization.

4.e. Financial solvency could be described as the ability of an organization to meet its financial obligations, long-term expenses, and to accomplish long-term expansion and growth.

1.F. 5. If the organization has related entities, it identifies:
   a. The types of relationships.
   b. Financial reliance on related entities.
c. Responsibilities between related entities and the organization, including:
   (1) Legal.
   (2) Contractual.
   (3) Other.

d. Any material transactions.

Intent Statements

Full disclosure of relationships demonstrates an organization’s commitment to excellence and transparency. The organization discloses information to persons served and other stakeholders that explains its assets and liabilities, reflects the position and responsibilities of any parent or sponsoring organizations, and discloses any material and legal relationships with other entities.

Examples

Organizations often form strategic relationships with other entities to share financial and non-financial resources or to guarantee debt. At times, organizations benefit from a third party revenue source. The relationship of this revenue source and the risks or value of this relationship should be disclosed.

Examples of relationships include:
- Parent-subsidiary structures.
- Affiliations.
- Alliances.
- Guarantees.
- Limited partnerships.
- Other third-party operating support.
- Material contracts such as food services, pharmacy, and therapy.

Disclosure of these relationships can be accomplished through:
- Audited financial statements.
- Annual reports distributed to residents and persons served.
- Marketing materials.
- Tax report filings.

5.d. Material, when used in accounting, is defined as the magnitude of an omission or misstatement of accounting information that makes it probable that the judgment of a reasonable person relying on that information would have been changed or influenced by the omission or misstatement. When used in finance, it refers to the magnitude of the financial impact on an organization. If the magnitude of the items relative to the whole organization is significant, then it is material. For example, a company with $2,000 of total assets has $1,000 worth of investments, the investment is material. A $1,000 impact on a $500 million total asset corporation is immaterial.

6. The organization:
   a. Implements fiscal policies and procedures, including internal control practices.
   b. Provides training related to fiscal policies and procedures to appropriate personnel including:
      (1) Initial training.
      (2) Ongoing training.

Intent Statements

To reduce risk, it is important that the organization, regardless of size, establish who has responsibility and authority in all financial activities, such as in purchasing materials and capital equipment, writing checks, making investments, and billing.

Examples

Written internal controls provide management with some assurance that information provided by the accounting system is reliable and timely; therefore, an auditor’s report on internal control is not a substitute for an organization having internal control procedures.
1.F. 7. If the organization bills for services provided, a review of a representative sampling of records of the persons served is conducted:
   a. At least quarterly.
   b. To:
      (1) Document that dates of services provided coincide with billed episodes of care.
      (2) Determine that the bills accurately reflect the services that were provided.
      (3) Identify necessary corrective action.

Intent Statements
Determining that billing statements match service information in the records of the persons served is a proactive method for an organization to help reduce or eliminate costly audit exceptions. This review and corresponding corrective action will assist in that process. Refer to the Glossary for the definition of representative sampling.

1.F. 8. The organization, if responsible for fee structures:
   a. Identifies the basis of the fee structures.
   b. Demonstrates:
      (1) Review of fee schedules.
      (2) Comparison of fee schedules.
      (3) Modifications when necessary.
   c. Discloses to the persons served all fees for which they will be responsible.

Intent Statements
An accountable organization assists the persons served in understanding the fee structure and whether there might be any additional charges to the individual.

Examples
On a regular basis, the organization can evaluate its current fee structure to ensure that the fees are adjusted as necessary to reflect changes in services, the cost of delivering service, and the local market.

CCRCs can use a variety of techniques to determine fees, including actuarial studies and financial analyses. For example, CCRCs may use actuarial studies with mortality and morbidity tables to assess the likely inflow, outflow, and turnover of CCRC residents. Other CCRCs might use some combination of resident statistics, government reimbursement rates, marketing data, and operating costs. While CARF does not require CCRCs to use actuarial studies, they may be required as part of financial feasibility studies necessary in the CCRC licensing process. Actuarial studies can be a useful tool for CCRCs that offer contracts which incur long-term liabilities such as guaranteeing health care services over the long term.

8.b. The organization may demonstrate this in different ways. It might include dates on documents, mention this activity in meeting minutes, various staff could discuss how this process occurred, etc.

8.b.(2) Comparison of fee schedules could be with what it has charged before and what new analysis might show is needed; it could be comparing to fee schedules from the funding source or other organizations. It does not require that it be external to the organization.

8.c. These may be called unfunded services, or services that include the beauty shop, meals, tuck shop, country store, cafe, car ports, or covered parking spaces. While disclosure in writing is not required, it may be useful to provide written disclosure to persons served.

1.F. 9. If the organization takes responsibility for the funds of persons served, it implements written procedures that define:
   a. How the persons served will give informed consent for the expenditure of funds.
   b. How the persons served will access the records of their funds.
   c. How funds will be segregated for accounting purposes.
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d. Safeguards in place to ensure that funds are used for the designated and appropriate purposes.
e. How interest will be credited to the accounts of the persons served, unless the organization is subject to guidelines that prohibit interest-bearing accounts.
f. How monthly account reconciliation is provided to the persons served.

Examples

This standard applies if the organization serves as a representative payee for the persons served, is involved in managing the funds of the persons served, receives benefits on behalf of the persons served, or temporarily safeguards funds or personal property for the persons served. These may be referred to as Trust Accounts.

1.F. 10. There is evidence of an annual review or audit of the financial statements of the organization conducted by an independent accountant authorized by the appropriate authority.

Intent Statements

An accountant authorized by the appropriate authority means a CPA in the United States; in countries outside the United States, the terminology for a similar accountant qualified to conduct a review or audit would be used.

It is important for the organization to determine that its financial position is accurately represented in its financial statements. Accountants may typically undertake three types of engagements: audit, review, and compilation. Each is described in more detail below, but in summary, the audit is the most extensive effort and accordingly the highest cost to the organization.

An audit requires an examination of the financial statements in accordance with generally accepted auditing standards, including tests of the accounting records and other auditing procedures as necessary. An audit will result in a report expressing an opinion as to conformance of the financial statements to generally accepted accounting principles.

A review consists principally of inquiries of company personnel and analytical procedures applied to financial data. It is substantially less in scope than an examination using generally accepted auditing standards. Typically, a review will result in a report expressing limited assurance that there are not material modifications that should be made to the statements.

As part of a compilation engagement, an accountant will compile the financial statements based on management representations without expressing any assurance on the statements. A compilation will not meet this standard.

Examples

The scope of this independent examination may vary based on the accounting requirements to which the organization is subject. It may be a full audit or a review. The CPA, chartered accountant, or similar accountant retained must be independent of the organization and may not represent the organization’s funding sources or be a member of the governance authority.

For a governmental entity, this standard may be met by review within its own system of oversight.

1.F. 11. If the review or audit generates a management letter, the organization:

a. Provides the letter during the survey for review.

b. Provides management’s response, including corrective actions taken or reasons why corrective actions will not be taken.

1.F. 12. If the organization has a financial audit, it is completed within 120 days of fiscal year end.

Examples

An organization may demonstrate conformance by sharing the cover letter that is received from the auditing firm.

Long-Term Financial Planning

CCRCs are complex organizations that often rely on a variety of revenue sources. Some CCRCs offer a resident contract that includes prepaid healthcare. Prudent financial management requires these organizations to have financial
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The organization addresses:

- **a. Margin/profitability**, including:
  1. Revenue and expenses related to the persons served.
  2. Earnings related to businesses not directly related to the persons served (ancillary revenue) and third-party sources of revenue, such as contributions, investment income, and financial support from a third party.
  3. Expense management.

- **b. Liquidity.**

- **c. Capital structure to ensure:**
  1. Financial flexibility.
  2. Ability to meet the needs of persons served and other stakeholders.

- **d. Use of financial ratio information.**

- **e. Bond covenant compliance**, if your organization has bond covenants that must be met.

### Intent Statements

Financially savvy organizations analyze the various revenue and expense components of the net income in order to make informed decisions. They understand the revenues/expenses associated solely with the delivery of services to residents and other persons served. They identify their financial reliance on nonresident income, such as contributions, investment income, and auxiliary income (earned from services not related to delivery of services to residents, such as space rental and catering services). They must also understand their dependence on third-party funding sources necessary for them to meet their obligations to residents.

For CCRC programs, conformance with these standards is determined by the organization’s financial ratios calculated from the audit report for the most recent fiscal year. These financial ratios are then benchmarked against the average of three years of financial ratios data for the purpose of determining a level of conformance:

- **13.a.(1)** Net operating margin ratio
- **13.a.(2)** Total excess margin ratio
- **13.a.(3)** Operating ratio
- **13.b.** Days cash on hand ratio
- **13.c.(1)** Cash to debt ratio
- **13.c.(2)** Debt service coverage ratio

Effective asset/liability (balance sheet) management is a key to an organization’s long-term survival. It ensures that funds are available to meet strategic objectives; to replace, renovate, or expand current facilities; and to meet the contractual obligations of residents and persons served.

### Examples

**NOTE:** Organizations submit audited financial statements and Ratio Pro for their most current fiscal year end with the survey application. If the organization has more current audited financial statements available once the survey has been scheduled, the most current audited financial statements and updated Ratio Pro should be submitted for use in assessing conformance to accreditation standards during the survey. CARF must receive the most current audited financial statements and updated Ratio Pro at least two weeks prior to the start of the on-site survey in order to be considered for inclusion.

**NOTE:** If CARF does not receive more current audited financial statements two weeks prior to the survey, the financial statements submitted with the Application will be used to determine conformance to the standards during the survey.

Refer to the annual publication *Financial Ratios & Trend Analysis of CARF–Accredited Continuing Care Retirement Communities*, Chapter 2. Margin (Profitability) Ratios for assistance in analyzing your organization’s margin (profitability). Ratio Pro has five margin/profitability ratios that will assist in your analysis:

- Operating Margin Ratio
- Operating Ratio
- Total Excess Margin Ratio
- Net Operating Margin Ratio
- Net Operating Margin—Adjusted Ratio
If an organization’s cash operating expenses exceed cash revenue, either unintentionally or by design, this shortfall will need to be funded. Examples of non-operating funding sources include:

- Admission fees of new residents.
- A parent or affiliate organization.
- Owners, including limited partners.
- Contributions.
- Unrestricted cash balances.
- Release of temporarily restricted net assets.
- Sale of investments.

Financial flexibility can be obtained by a variety of mechanisms, including:

- Legally structuring an organization to provide flexibility for debt cross-collateralization.
- Targeting a mix of fixed versus floating rate debt.
- Hedging variable rate debt with swaps, caps, and other derivative products.
- Hedging fixed rate debt with swaps.
- Using obligated groups.
- Using bond ratings and insurance.

Refer to the annual publication *Financial Ratios & Trend Analysis of CARF–Accredited Continuing Care Retirement Communities*, Chapter 3. Liquidity—Days Cash on Hand and Appendix B. Discussion of Cash for assistance in analyzing your organizations unrestricted cash reserves. Ratio Pro has one ratio, Days Cash on Hand, to assist you in your analysis.

Unrestricted cash and investment balances are those asset balances that are freely available for use in operations. Therefore, temporarily or permanently restricted funds and those held in trust by a third party are not considered unrestricted cash/investments.

Unrestricted cash and investments include:

- Cash and short-term investments that are not subject to temporary or permanent restrictions.
- Non-trustee held state operating reserves.
- Board-restricted reserves.

**NOTE:** All trustee-held funds (debt service reserve, operating reserves) are not considered unrestricted.

The amount of days cash on hand will vary among organizations and is dependent on many factors, such as ownership type (for profit/non-profit), resident contract type (A, B, C, rental), and the philosophy of boards and senior management. For example, while both nonprofits and for-profit CCRCs take in cash entrance fees, the nonprofit is restricted by tax laws as to the amount of cash that can be legally removed from the organization. Conversely, for-profits are not limited on cash removal and may choose to withdraw the cash and maintain an alternative source of cash to fund operating shortfalls. Hence a for-profit may have lower days cash on hand.

Contract types will also influence the amount of days cash on hand. Contract type A organizations take in a larger upfront entrance fee and may invest these monies until they are needed for future healthcare costs. On the other hand, rental communities do not charge entrance fees and hence tend not to have large days cash on hand as they price their monthly service fees to cover their monthly expenses. Hence contract type A CCRCs will have a higher days cash on hand benchmark.

The *Financial Ratios & Trend Analysis of CARF–Accredited Continuing Care Retirement Communities* publication lists financial ratio benchmarks for CCRC contracts type A, B, and C.

Regardless of contract type, ownership type, etc., it is essential that organizations have access to liquidity either through days cash on hand or via a third party.

Third-party sources of liquidity may include:

- A parent or affiliate organization’s legal guarantee to fund operating shortfalls.
- A parent or affiliate organization’s history of funding operating short-falls without a guarantee (“moral obligation”).
- Foundations.
- Annual subsidies.
- Annual appropriation from Congress.
- Owner/limited partners.

Refer to *Financial Ratios & Trend Analysis of CARF–Accredited Continuing Care Retirement Communities*.
Communities, Chapter 4. Capital Structure Ratios for a discussion of how to measure and interpret balance sheet ratios. Ratio Pro has the following capital structure ratios to assist you in your analysis:

- Debt service coverage
- Debt service coverage—adjusted
- Cash to debt
- Debt to equity
- Debt to equity—adjusted
- Debt to total assets
- Average age of facility
- Capital expenditures as a percentage of depreciation

13.d. The organization may describe ways that it has used current financial ratio information to make planning decisions, or it may explain how using financial ratio data to benchmark itself to other organizations might inform changes to operations or service delivery, or perhaps affirm current practices.

13.e. Examples shared with surveyors regarding how bond covenants are met might include periodic reports to bondholders, audit compliance reports, or other methods.

14. If the organization has material investments, it implements an investment policy that:

a. Address at minimum:
   (1) Portfolio return.
   (2) Portfolio risk.
   (3) Restricted cash reserves.

b. Is reviewed annually for relevance.

Intent Statements

Organizations, especially those that offer life care contracts, generally have material assets to invest. Organizations with investment assets that are material to the organization must have policies and procedures in place to address investment portfolio return and risk.

Financially sound organizations maintain adequate unrestricted cash and investment reserves, or have access to third-party cash/reserves, to fund any unforeseen operating cash shortfalls and to meet the commitments of their residents and other persons served.

If an organization is required to maintain restricted reserves, it must have procedures to ensure that account balances are adequate and that time and usage restrictions are adhered to.

Examples

A sound investment policy should incorporate a variety of themes. For example:

- Investment objective: a statement outlining the purpose of the portfolio.
- Approved investments: the risk tolerance of an organization will dictate the percentage of investment assets in less risky, more liquid investments (cash, bank CDs, money market fund) and the percentage in riskier stocks and bonds.
- Investment restrictions: outlines the type of investments that have been prohibited; i.e., investments are restricted to bonds with a BBB rating or better.
- Investment safekeeping: what entity will hold the investment certificates and other documentation.
- Portfolio management:
  - How is portfolio performance monitored?
  - How often are results reviewed?
  - Whose responsibility is it to monitor the portfolio?

14.a.(3) This standard applies if the organization is required to maintain restricted reserves under debt agreements, state statutory requirements, and/or restricted endowments.

14.b. Review of the investment policy may be conducted by a finance committee, a management team, a financial expert that is retained by the organization for this review, or by another entity that the organization identifies as having the appropriate knowledge. The review could result in revision of the policy or it may result in affirmation that the policy is still relevant.

15. Identified leadership of the organization reviews investment results at least annually in conformance with the investment policy.
1.F. 16. The organization implements a cash management strategy that:
   a. Address at minimum:
      (1) Accounts receivable management.
      (2) Accounts payable management.
   b. Is reviewed annually for relevance.

Intent Statements
Accredited organizations analyze key financial performance indicators, such as contract type information, to aid in strategic fiscal planning efforts.

Examples
Accounts receivables must be analyzed periodically to determine if the receivables are being paid according to the invoice due date. Receivable conversion can vary depending on the type of receivable; generally government reimbursement receivables take longer to collect than private pay. Therefore, the receivable mix will influence your overall days in accounts receivable that are outstanding.

A key financial benchmark of the efficiency of accounts receivable management is “Days in Accounts Receivable.” Refer to the annual publication Financial Ratios & Trend Analysis of CARF–Accredited Continuing Care Retirement Communities, Chapter 3. Liquidity Ratios for a discussion of Days in Accounts Receivable ratio.

Ratio Pro has a “Days in Accounts Receivable” ratio against which to benchmark.

Examples of current assets include:
- Cash and current investments.
- Accounts receivables.

Examples of current liabilities include:
- Short-term debt.
- Accounts payable

1.F. 17. The organization evaluates key performance indicators that include, but are not limited to, contract types identified by:
   a. Level or type of care or service.
   b. Number of residents per contract type.

Intent Statements
Accredited organizations analyze key financial performance indicators, such as contract type information, to aid in strategic fiscal planning efforts.

Examples
Copies could be made available in the marketing office or resident service office. A summary could be made available in the resident newsletter.

1.F. 18. The organization has a mechanism to make the audited financial statements and footnotes available to:
   a. Prospective persons served.
   b. Current persons served.
   c. Other stakeholders.

Intent Statements
To demonstrate an organization’s commitment to excellence and transparency, the organization fully discloses the financial information contained in the audited financial statements and footnotes.

Examples
Copies could be made available in the marketing office or resident service office. A summary could be made available in the resident newsletter.

1.F. 19. The organization has a capitalization plan addressing both equity and capital that includes:
   a. Information about management of assets.
   b. Information about management of liabilities.
   c. Fixed asset management.
   d. Review of debt management plan risks.
   e. Documentation of an annual management review of:
      (1) The capitalization plan.
      (2) Cash reserves available for capital needs.
   f. Policy related to swaps, if the organization uses swaps as an investment tool.
g. If applicable, information:

(1) Relative to:
   (a) New real estate development.
   (b) Expansion of service projects.

(2) That maintains:
   (a) Legal compliance.
   (b) Regulatory compliance.
   (c) Contractual obligations for current persons served.

h. Disclosure of information contained in the capitalization plan.

Intent Statements

This standard is applicable to all organizations whether they are currently involved in a capital investment project, or whether they are simply conducting capital planning for the future. The capitalization plan can be composed of multiple documents that work together to form the capitalization plan.

With any capital investment project there are inherent risks. There may be construction risk, lease-up risk, and the risk that once a project is stabilized it will not be economically viable and as such it will be unable to meet its debt and/or regulatory obligations and it will need funding from other sources. Good business planning can mitigate these risks.

Organizations that depend on capital assets for delivery of services should plan for repair and replacement of these assets.

Examples

19.a.–b. The organization is demonstrating how assets are safeguarded and how it is managing financial obligations such as debt, so these topics could be addressed in the organization’s accounting policies and procedures.

19.c. The organization conducts fixed asset management through its policies and procedures outlining requirements for capitalizing an asset, purchasing assets, and capital repair and replacement for current assets.

19.d. The organization can list or describe its outstanding long term debt and implements a long-range plan for meeting debt covenants. It may use long term financial projections or projected financial ratios for to inform its debt management. The organization may have a plan in place for replacing a letter of credit.

19.e. The management representatives that the organization determines to have the appropriate knowledge can conduct this review annually. This review documents that the budgeting for cash and investments required for the capital needs of the organization are addressed. Cash flow projections include what is required to address upcoming capital spending.

19.f. If the organization has swaps, a policy related to swaps should be implemented.

19.g. This is applicable to organizations that are in the planning/development stages of a new project or renovation/expansion of an existing project. To be in conformance with this standard, the organization can discuss and current or proposed real estate development. The organization can demonstrate the ability to quantify and explain the financial impact of any project on the organization’s financial position and discuss the major assumptions used to in the analysis of the project.

Business plan examples include:

- Feasibility studies for major construction projects.
- Excel spreadsheet for smaller projects.

Business plans include:

- List of key assumptions used in developing the plan.
- Projected financials (statements of financial position, activities, and cash flow). Projections are done at both the project level and the organization level.
- Projected financial ratios for both the project and the organization.
- Sensitivity analysis. With construction projects, organizations can experience construction and lease-up delays, construction costs overruns, etc. Organizations should perform additional analysis on their financial projections assuming various scenarios (i.e., it took a year longer to sell the new units than projected) to determine the impact on their existing financial structure.
Capital assets are property, plant, and equipment items, such as:

- Bricks and mortar.
- Sidewalks.
- Landscaping.
- HVAC systems.
- Personal computers/servers/electronic medical records.
- Buses and other vehicles.

For each item identified, the following should be addressed:

- Date put into service.
- Estimated repair/replacement date.
- Estimated cost of repair/replacement.

Based on the capital schedule, organizations should identify a funding source for the estimated costs of repair/replacement.

Projected financial statements are prepared in a format consistent with the organization’s annual audited financial statements. These financial statements include statements of:

- Financial position.
- Activities.
- Cash flow.

19.h. The organization shares the information in the capitalization plan with various stakeholders including, but not limited to, organizational leadership and governance.